



Nneka Rimmer Independent Director since 2022

Rimmer has delivered strategic expertise, transformational leadership and successful business outcomes throughout her professional career, and has a proven track record of identifying and driving both organic and inorganic growth opportunities.

Rimmer most recently served as president, Global Flavors & Extracts, for McCormick & Company, Inc., a global leader that manufactures, markets and distributes spices, seasoning mixes, condiments and other products to the food industry. Prior to her retirement in 2021, Rimmer held roles of increasing responsibility at McCormick including: senior vice president, Business Transformation, from 2019-2020; senior vice president, Strategy and Global Enablement, from 2017-2019; and senior vice president, Corporate Strategy & Development, from 2015-2017.

Prior to McCormick, Rimmer spent 15 years with Boston Consulting Group (BCG) focused on advising Fortune 100 C-Suite executives and board directors on global growth, M&A strategy, talent development and change management. She rose to become BCG's first Black female partner, with leadership positions across the consumer goods and retail, public sector and strategy practices.

She currently serves as an independent director and member of the audit and human capital committees for Energizer Holdings. She is also on the boards of Wellness Pet LLC and Wheel Pros LLC, two private equity-owned consumer products companies. Additionally, Rimmer serves as a trustee of the University of Maryland, Baltimore.

Rimmer earned her bachelor's degree in chemical engineering from Stanford University and her master's of business administration and juris doctorate from Northwestern University.