## Priority Sustainable Development Goals

We continue to align our business with global sustainability initiatives, in particular, the UN Sustainable Development Goals (SDGs). Constellation's business and sustainability activities indirectly address nearly all 17 goals; however, we focus on five priority SDGs that most directly align with our business strategy. To understand the primary actions that Constellation is taking to progress the achievement of the SDGs and where you can find additional information in this report, please refer to the tables below.

UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)
7       CERNELLAND         COOL       CALL         Goal 7: Affordable       Affordable         and Clean Energy       Ensure access to affordable, reliable, sustainable and modern energy for all.         9       Contraction         and Infrastructure       France and statistication and infrastructure, promote inclusive and sustainable industrialization and foster innovation.         13       Cool 13: Climate Action         Take urgent action to combat climate change and its impacts.	Clean, Safe and Reliable Energy As the largest supplier of clean power in the U.S., we are committed to leading the charge against the climate crisis. Our clean energy supply is available when customers need it 24 hours a day, 7 days a week. Our commitment to operational excellence and safety is industry-leading, with our capacity factors and energy capture setting the industry standard. We take every precaution to minimize health and safety hazards and exposure. Climate Change Mitigation, Adaptation We recognize that while we can play a role in mitigating the climate crisis, our business will also need to make investments to adapt, build resiliency and support the longevity of our assets. Constellation is managing our operations to mitigate the impacts of the climate crisis on our business, the customers we serve and the communities we operate within, including responsible water use and protecting the habitat and biodiversity.	<ul> <li>Goals</li> <li>Achieve 100% carbon-free generation by 2040, with an interim goal of 95% by 2030.</li> <li>Reduce operations-driven emissions by 100% by 2040, compared to 2020, with an interim goal of 65% reduction by 2030.</li> <li>Reduce methane emissions by 30% by 2030, compared to 2020, aligning Constellation with the Global Methane Pledge.</li> <li>Initiatives</li> <li>Operating the nation's largest fleet of clean energy plants safely and reliably with industry-leading capacity factors and world class outage execution. Constellation plans to extend the operation of its nuclear plants to combat the climate crisis in the upcoming decades.</li> <li>Providing 24/7 clean generation capable of powering more than 14.9 million homes.</li> <li>Serving more than two million retail customers, including approximately three-fourths of the Fortune 100.</li> </ul>	About Constellation > Our Approach to Sustainability > Reducing Emissions Clean Energy > Clean, Safe and Reliable Energy

Strategic Principle: Provide Energy and Sustainability Solutions for Customers				
UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)	
11       NUMERANGE CITES         Image: Constraint of the second seco	Advocate for Climate and Clean Energy Policies that Address the Climate Crisis Constellation's business is subject to a wide range of government laws and regulations. The Constellation business has a long history of engaging with policymakers to find solutions that support the bettering of our environment and our business interests, provide more value to customers and create desirable outcomes for stakeholders. <b>Clean Customer Transformation</b> We are committed to supporting our customers in shaping and achieving their sustainability goals. Achieving our purpose will require partnerships with customers and other innovative businesses to scale our impact. From	<ul> <li>Goals</li> <li>Provide 100% of our C&amp;I customers with customer-specific information on their carbon impact for facilities contracting for power and gas supply from Constellation (including mitigation opportunities that include 24/7 clean electric use) by the end of 2022.</li> <li>Increase clean power supplied to customers through Constellation Offsite Renewables (CORe) products.</li> <li>Initiatives</li> <li>Engaging with policymakers to find solutions that support improvements to the environment and our business interests, provide more value to customers and create desirable outcomes for stakeholders.</li> <li>Leading the transition to a clean energy economy through clean fuels like hydrogen and expanded electrification.</li> </ul>	About Constellation > Our Approach to Sustainability > Reducing Emissions Clean Energy > Clean. Safe and Reliable Energy Clean Energy > Policy Engagement and Advocac	
Goal 7: Affordable and Clean Energy Ensure access to affordable, reliable, sustainable and modern energy for all.	products that supply our customers with clean power when they need it, to transformative solutions to integrate clean fuels, we will continue to innovate in partnership with our customers.	<ul> <li>Expanding sustainability solutions to help more C&amp;l customers meet their clean energy goals, with a focus on 24/7/365 carbon accounting.</li> <li>Supporting emissions reductions for retail natural gas customers through offsets and Renewable Natural Gas (RNG).</li> </ul>		

Strategic Principle: Expand America's Largest Fleet of Clean Energy Centers				
UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)	
Image: Constraint of the second se	Invest in New and Innovative Solutions Partnerships with our customers, suppliers, universities, governments, national labs and startups are essential to enable the clean energy future. We support the commercialization pathways to enable the technology to deliver value and help us solve the intergenerational challenges before us. We cannot achieve our climate goals without enabling technology innovation both within and outside the company. <b>Operating Our Existing Nuclear Plants as Clean Energy Centers</b> At Constellation, we envision our nuclear power fleet operating as innovative clean energy centers that will not only satisfy the growing demand for clean and flexible energy but also, in certain instances, produce clean hydrogen and power DAC.	<ul> <li>Goals</li> <li>Facilitate the future technologies and business models needed to drive the clean energy economy and improve community health and welfare.</li> <li>Initiatives</li> <li>Operating our nuclear sites as clean energy centers.</li> <li>Acquiring new clean energy assets and repowering existing renewables.</li> <li>Extending nuclear-operating licenses and exploring power uprates.</li> <li>Investing or partnering in innovative technologies, including advanced nuclear, will be needed to fully address the climate crisis.</li> <li>Investing in companies exploring innovative energy technologies and business models through Constellation Technology Ventures.</li> <li>Piloting solutions like NET Power, hydrogen and RNG that have the potential to decarbonize natural gas generation.</li> </ul>	Clean Energy > Innovation and Technology Enablement	

Strategic Principle: Uplift and Strengthen Our Communities				
UN SDG	Overview of Strategic Principle	Goals and Initiatives	Report Sections (2022)	
<b>Goal 10: Reduced</b> <b>Inequities</b> Reduce inequality within and among countries.	<ul> <li>Through Energy Equity</li> <li>Our success is inextricably linked with the success of the communities we serve. Constellation recognizes that racism and systemic inequities have positioned some communities to be disproportionately impacted by pollution and the climate crisis. Constellation seeks to help build a future in which all our customers, employees, business partners and communities benefit equitably from social, environmental and economic progress.</li> <li>Foster DEI</li> <li>Our commitment to cultivating a culture of DEI—ensuring a fair and equitable experience for all—provides us an advantage in the fight against the climate crisis. Our employees are our greatest asset, and we will continue to invest in our communities and talent to ensure a strong workforce for the future.</li> <li>Sustainable Supply Chain</li> </ul>	<ul> <li>Goals</li> <li>Improve lives through impactful philanthropy and volunteerism.</li> <li>Expand and grow supplier diversity.</li> <li>Create a workplace that fosters community, mutual respect and the empowerment of employees to be their authentic selves</li> <li>Initiatives</li> </ul>	Society > Energy Equity	
11       SUSTAINABLE CITIES         ADD COMMUNITIES         Color Communities         Make cities and human settlements inclusive, safe, resilient and sustainable.			Society > Energy Equity and Environmental Justice Society > Community Engagement Society > Public Safety Workforce > Diversity, Equity and Inclusion Governance > Supply Chain Management > Supporting Diverse Suppliers	